

RISE MODEL

RISE is an acronym that stands for Reflect, Inquire, Suggest, and Elevate. When used together, the 4 levels of the RISE Model help to structure and facilitate meaningful feedback.

LEVEL 1: REFLECT

To reflect means to recall, ponder, and articulate. At this level of feedback, share what stood out to you and why.

LEVEL 2: INQUIRE

To inquire means to seek new information or understanding. At this level of feedback, analyze and ask questions to gain clarity.

LEVEL 3: SUGGEST

To suggest means to introduce ideas for improvement. At this level of feedback, offer suggestions based on your grasp of the current assignment, issue, or opportunity.

LEVEL 4: ELEVATE

To elevate means to raise to a higher degree or purpose. At this level of feedback, share any insight or encouragement you have on how to approach or optimize similar situations in the future.

Use example sentence stems at each of the 4 levels to generate meaningful feedback, starting with REFLECT.

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4

ELEVATE

EXAMPLE STEMS:

What if you re-purposed X as Y for Z?
Next time, consider X before Y to achieve/avoid Z.
Perhaps expand this in X capacity to further address Y.

3

SUGGEST

EXAMPLE STEMS:

Explore tweaking X for Y effect.
I encourage you to revisit/revise X in order to Y.
Consider supporting information from X resource.

2

INQUIRE

EXAMPLE STEMS:

Can you further explain X?
What is the relationship between X and Y?
How would addressing X with Y impact Z?

1

REFLECT

EXAMPLE STEMS:

The choice to X made me think/feel Y.
I relate/concur/disagree with X because Y.
What affected me most was X because of my perspective as Y.

REMEMBERING UNDERSTANDING APPLYING ANALYZING EVALUATING CREATING

Higher Order Skills - More complex ways of engaging an idea or an individual.